

The Corporate Governance and Sustainability Committee Report

The Corporate Governance and Sustainability Committee consists of 1 independent director, 2 executive directors, 1 senior executive, and 1 vice president who serves as the secretary to the Board of Directors. The independent director is the Chairman of the Board. The term of office is 3 years. The Board of Directors is responsible for supervising, supporting, monitoring, and evaluating the Company's operations in accordance with the good corporate governance principles for listed companies 2017 by the Office of the Securities and Exchange Commission (SEC). This includes business operations and sustainable development for stakeholders in economic, social, and environmental dimensions according to the United Nations Sustainable Development Goals (SDGs). The Company reviewed and communicated policies and practice guidelines through the subcommittees and the sustainable development working groups of the Company in all 7 aspects: 1) Corporate Governance 2) Economic and Risk Management 3) Social and Community Development 4) Environment and Safety 5) Labor and Human Rights 6) Innovation and Technology Development 7) Communication and Whistleblowing. This was done to ensure that the Company operates its business with responsibility, transparency, and fairness, as well as to build confidence among all stakeholders and promote sustainable growth.

The Corporate Governance and Sustainability Committee held two meetings in 2023. All directors were present and reported their performance to the Board of Directors for acknowledgment, as well as communicating with other subcommittees. The significance of the performance can be summarized as follows:

Corporate Governance

1. Revised the good corporate governance principles to be current and consistent with the guidelines of the SEC. Reviewed and applied the CG Code to align with the business context. Proposed the revision of the good corporate governance principles, code of business conduct, and anti-corruption policy for 2023, and to reinforce operational guidelines for the Company's subsidiary, Red Rocco Digital Company Limited, to the Board of Directors for consideration and approval.
2. Considered and monitored the compliance with code of business conduct, anti-corruption policy, and the no-gift policy. The Company received a renewal of certification as a member of the Thai Private Sector Coalition Against Corruption (CAC) for the second time for the year 2023-2026 from the Thai Institute of Directors Association.
3. Considered acknowledging the assessment results of the corporate governance. The Company received an "excellent" or 5-star rating from the 2023 Corporate Governance Report (CGR) by IOD for the third consecutive year.

Sustainable Development

4. Considered acknowledging the results of sustainability operations according to SET ESG Metrics. There were 71 ESG Indicators covering the environmental, social, governance, and economic dimensions. The operational plan is continuously followed up in each dimension.
5. Approved the sustainability reporting framework for 2023, consisting of significant topics to be disclosed and reported from 56-1 One Report/ Sustainability Report. This includes sustainability policy, business value chain, engagement with stakeholders, materiality matrix, sustainable development goals (SDGs), and SET ESG Metrics.



6. Considered acknowledging the sustainability evaluation. The Company was rated at level AA in the SET ESG Ratings for 2023. This was the fourth consecutive year that the Company was selected to be Thailand's sustainability investment by the Stock Exchange of Thailand. The Company was honored with the Sustainability Disclosure Recognition for the fourth consecutive year from the Thaipat Institute.

Mrs. Ratanavalee Gorsanan

Chairman of the Corporate Governance and
Sustainability Committee

