

Analysis of Materiality Issues

1. Identification of Materiality Issues

This was considered from the analysis of external factors, challenges in the steel industry, and sustainability issues that were significant or had an impact on stakeholders and businesses (economy, society, environment). This included analysis of internal factors which were weaknesses, strengths, risk factors, and the business performance of the Company.

2. Prioritization

The Company considered the priority of issues by measuring the importance from the Company's perspective, and external stakeholders, both in terms of opportunities and the impact each issue had on the economy, society, and the environment.

3. Verification Issues

The Sustainability Subcommittee and Working Group proposed issues raised from prioritization and a reporting framework to the Board of Directors for approval after it had been approved by the Corporate Governance and Sustainability Committee in order to be disclosed in the 56-1 One Report and disseminated on the Company's website. In addition, the Company assigned the relevant departments, subcommittees, and working groups to review the accuracy and completeness of significant issues in order to cover all aspects, whether in the economic, social, or environmental dimension. The Company's annual significant issues are analyzed through business value chain stakeholders. The results will be used to formulate policies, strategies/ operational plans, and goals in order to manage significant sustainability issues appropriately.

There are materiality issues in 2023 as follows:



As a result of the preparation of materiality issues, the Company categorized the issues and established sustainability operation plans following the strategy which covered the aspects of economic, social, environmental, and stakeholder dimensions as follows:

Economic Dimension	Social Dimension	Environmental Dimension
 <ul style="list-style-type: none"> • Good Corporate Governance for Sustainable Business • Risk Management • Innovation and Quality of Products & services • Supplier Relationship Management • Customer Relationship Management 	 <ul style="list-style-type: none"> • Human Resources Management and Human Rights • Human Resources Development • Occupational Health and Safety • Society & Community Development 	 <ul style="list-style-type: none"> • Energy and Resources Management • Green Houses Gas Management